

**Job Title: SENIOR SCIENTIFIC ASSOCIATE****About phamax**

phamax is a Swiss headquartered independent healthcare consulting firm specialised in scientific and analytical market access support for healthcare clients. Founded in 2011, phamax's client base already includes global HQs and local affiliates of many leading pharmaceutical and healthcare companies.

With our delivery team based in Bangalore, India, we have a highly skilled and professional group of physicians, sales/marketing professionals, health economists, medical writers, and data modelling experts. All our team members have prior experience in the pharma domain and consulting space.

We provide for our clients short-term and long-term, onshore and offshore support through simple and flexible engagement models. Our commitment is for execution excellence by applying experience, creativity and intelligence to every project we undertake.

**We stand for:**

- **domain expertise:** We are exclusively focused on the healthcare industry and all team members have work experience in the pharma domain (industry and consulting space)
- **people:** The core team at phamax is highly qualified and has worked with 5 of the Top 10 pharmaceutical companies in the world, comprising of highly experienced physicians, sales and marketing experts and data analytics professionals
- **project management:** Our project management principles ensure flawless execution and transparent and continuous cooperation with all stakeholders throughout the project lifecycle

Apart from the developed markets, we have specialized on the issues our clients face in the emerging markets, namely Central Eastern Europe, Middle East/Gulf region, North Africa, Sub-Sahara and Asia-Pacific.

<b>Designation</b>	<b>Senior Scientific Associate</b>
<b>Job Description</b>	<p><b>Reports to: Senior Scientific Advisor/ Project Manager</b></p> <ul style="list-style-type: none"> <li>• Execute scientific/health projects such as burden of disease, epidemiological studies, treatment assessment studies and cost of treatment studies for multiple disease areas. This involves estimating the epidemiology of a particular disease, burden of the disease, cost burden, treatment access, cost of treatment, treatment algorithm and so on.</li> <li>• Assist the team lead in developing of protocols, templates, health study questionnaires, sampling plan and analysis plan for scientific/health projects</li> <li>• Assist in develop education modules for various diseases – CMEs modules for physicians</li> <li>• Required to conduct extensive secondary desk research on various disease specific topics and analysing the data</li> <li>• Required to identify gaps in secondary desk research and help in designing a questionnaire to be used in primary market research</li> <li>• Assist in analysing the primary research data</li> <li>• Develop medical reports based on both secondary and primary data</li> </ul>

<b>Desired Profile</b>	<p><b>Competency Skills:</b></p> <ul style="list-style-type: none"> <li>• Communication skills: Good English skills. Strong written and verbal communication/presentation skills</li> <li>• Ownership qualities : Strong sense of responsibility/ownership of the project and demonstrates dedication and enthusiasm in taking up the project to its completion</li> <li>• Strategic thinking: Should be able to help the team lead in developing concept notes &amp; proposals</li> <li>• Time management: Able to manage own time and plan effectively</li> <li>• Team skills: A proactive and dynamic team player</li> </ul> <p><b>Technical Skills:</b></p> <ul style="list-style-type: none"> <li>• Therapy area knowledge: Good knowledge of therapy areas for diabetes, COPD, infectious diseases such as hepatitis, HIV and vaccines</li> <li>• Epidemiology: Understand the core elements of epidemiological studies</li> <li>• Writing: Attention to detail in terms of style/consistency, grammar, syntax, scientific accuracy and layout</li> <li>• Secondary research: Ability to use public domain such as PUBMED and collect and represent data in a systematic way</li> <li>• Story flow with key insights: Able to think of innovative ways of filling the data gaps and implementation. Assisting the team lead in developing a story flow for the projects reports</li> <li>• Primary research: Understand the primary market research process; assist in designing questionnaire</li> <li>• Statistical knowledge: Working knowledge of basic statistical techniques, assumptions, applications, interpretations and limitations</li> <li>• Computer skills: Proficiency in the use of Microsoft Word, power point presentations and excel spread sheets</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Apart from clinical experience, a minimum 2-3 years of experience in pharmaceutical companies or CROs or scientific Consulting companies in the following functions—medical services/medico-marketing/clinical research/regulatory affairs or in medical writing/developing/publishing medical content</li> <li>• Desirable: Publication experience of 2/3 scientific papers in peer-reviewed indexed journals either as primary or as a co-author</li> </ul>
<b>Industry Type</b>	Medicine/Pharma industry/KPO
<b>Education</b>	Graduate: MBBS Post graduate degree in Public Health or Epidemiology or Pharmacology or PhD will be given priority.
<b>Location</b>	Bangalore